



## Meeting Minutes: 3/17/2026

### Protectors of Animals, Inc.

Board Meeting

March 17, 2026 at 6:30 p.m.

#### Attendance (X = in attendance)

Board				Advisors	
Jody Macrina	Rachel Casey	Jim Byrne	Susan Gilbert	Kelly Rossitto	Alane Wilansky
X	X	X	X	X	X
Abigail Gerard	Mary Kelly	Mel Schneider		Joelly Colon	
X	X	X		X	

#### Minutes

1. Call to Order 6:35pm
2. Roundtable introductions for five new provisional Board Members, including:
  - Jessica Ruben
  - Kristen Murdock
  - Craig Breitsprecher
  - Ricky Teixeira
  - Lauren Segal
3. Consent Agenda – J. Byrne motioned, Mary Kelly seconded, approved.
  - Minutes of the February 17, 2026 Board of Directors Meeting – Attached
  - Clinic Report – Attached
  - Donation Report – Attached
4. Business Update – J. Macrina
  - Joe Colasanto no longer continues as provisional Board Member.
  - R. Casey submitted resignation from Board of Directors and Secretary effective 4/21/2026. This will be her final Board meeting, but will prepare materials for April.
  - RescueWise is coming!
  - Audit by the Dept. of Labor (November 2025-March 2026)
    - i. POA ended the audit owing the Dept. of Labor \$2,500
5. Clinic Report – J. Colon
  - Lowered surgery/day numbers temporarily since short staffed.
  - Working to onboard new hires.



6. Shelter Report – J. Macrina, A. Wilansky
  - No new updates.
  
7. Program Coordinator Report – K. Rossitto
  - Donor Management
    - Year End Appeal – Total Raised as of 3/11 - \$71,291
    - Gala Auction: \$12,611
    - Tickets/Sponsorships: \$47,775
  - Other
    - Working on Spring newsletter (ETA: May)
    - Assisting with onboarding for new Board members & website
  
8. Fundraising & Events – M. Schneider
  - February 21, 2026 - POA Enchanted Tails Gala @ Saint Clements Castle 6-10:30pm
    - Great success, but not as successful financially as final years.
    - April 14th: Ben & Jerry's Free Cone Day @ Evergreen Walk, South Windsor - 12-8pm
    - April 18th: Kitten Yoga @ Glastonbury Hot Yoga – TBD
    - April 18th: Tanger Outlets Pet Day Event 12-3pm
    - April 20th: Adoptable Ambassadors Showcase Event @ Budr Cannabis, West Hartford - 3:30-6:30pm
    - May 22nd: 13th Annual Kitten Shower @ Hops on the Hill, Glastonbury - 4-8pm
    - May 25th: East Hartford Memorial Day Parade - 9:30am (parade starts at 10am)
  
9. Social Media – M. Kelly
  - 26,173 followers on facebook, 6,353 on instagram, and 4,963 on Tiktok.
  
10. Finance – R. Casey

**P&L: YTD 2026 vs. YTD 2026 (as of February)**

**Revenue**

  - Majority of revenue (\$0.4M) is driven by clinic services (\$0.1M) and general donations (\$0.1M).
  - YTD Revenue is higher by \$117k or (+45%)
    - Higher revenue items:
      - Clinic Services are higher by \$46k (or +60%).
      - Grants are higher by \$24k.
      - Fundraisers are higher by \$16k (or +127%).
      - Bequests are higher by \$17k.
      - Rest is investment portfolio related (realized/unrealized).
    - Lower revenue items:
      - General donations are lower by \$7k (or -6%).



### **Expenses**

- YTD Expenditures are lower by \$11k (or -5%).
  - Higher expense items:
    - Clinic salaries are higher by \$26k (or +54%).
  - Lower expense items:
    - Shelter non-personnel expenses (driven by Vet expenses and supplies) are lower by \$41k (or -52%).

### **Net Revenue**

- Overall YTD Net Revenue is higher \$128k (or +571%).

11. Investment – J. Byrne, R. Casey

- Pending quarterly report as of 3/31.

12. 1 Location / Capital Campaign – J. Macrina, A. Jackson

- No new updates

13. Culture & Conflict Resolution – J. Byrne, S. Gilbert, A. Wilansky

- No new updates

14. Roundtable: Board Scope & POA Structure – J. Byrne

- No new updates

15. Roundtable: Other Strategy Takeaways – A. Wilansky, J. Marcina

- No new updates

16. Adjourned 7:30 pm