



Protectors of Animals, Inc.

Board Meeting

February 17, 2026 at 6:30 p.m.

Attendance (X = in attendance)

Board				Advisors	
Jody Macrina	Rachel Casey	Jim Byrne	Susan Gilbert	Kelly Rossitto	Alane Wilansky
X	X	X	X	X	X
Abigail Jackson	Mary Kelly	Mel Schneider		Joelly Colon	
X		X		X	

Minutes

1. Call to Order 6:35pm
2. Roundtable introductions for Joe Colasanto (our newest provisional Board Member)
3. Consent Agenda – J. Byrne motioned, approved.
 - Minutes of the January 20, 2026 Board of Directors Meeting – Attached
 - Clinic Report – Attached
 - Donation Report – Attached
4. Business Update – J. Macrina
 - Mike Fournier no longer continuing as provisional Board Member.
5. Clinic Report – J. Colon
 - Increasing to 1 extra dog.
 - Hiring a new tech.
6. Shelter Report – J. Macrina, A. Wilansky
 - No new updates.
7. Program Coordinator Report – K. Rossitto
 - Donor Management
 - Year End Appeal – Total Raised as of 2/10 - \$57,804
 - Diva Bingo Event: \$9,287
 - Wolfpack Game: \$10
 - Implementing new policy for refunding donors
 - Other
 - Working on Winter newsletter
 - Assisting with recruitment for new Board members



- Reviewed changes made to Employee Manual re: PTO/Sick Time
 - **Discuss:**
 - Website Update: K. Rossitto will explore website needs as 2026 initiative.
 - Board Recruitment & potential requirements: Board will review candidates and onboarding checklist and provide feedback.
8. Fundraising & Events – M. Schneider
- February 21, 2026 - POA Enchanted Tails Gala @ Saint Clements Castle 6-10:30pm
 - **Discuss:** Venmo for POA.
9. Social Media – M. Kelly
- 25,953 followers on facebook, 6291 on instagram, and no change on tiktok
 - Posting the gala 1-2 times a week on facebook and instagram, as well as other events, such as Drag Bingo, yoga, Jody's recent interview, and our Platinum transparency award.

10. Finance – R. Casey

P&L: 2025 vs. 2024

Revenue

- Majority of revenue (\$1.6M) is driven by clinic services (\$0.7M), general donations (\$0.4M), cat adoptions (\$0.1M), and investment activity (\$0.1M).
- YTD Revenue is higher by \$136k or (+9%)
 - Higher revenue items:
 - Bequests are higher by \$65k.
 - General donations are higher by \$10k (or +3%).
 - Clinic donations are higher by \$9k.
 - Dog adoptions are higher by \$8k (or +42%).
 - TNR donations are higher by \$7k.
 - Rest is investment portfolio related (realized/unrealized).
 - Lower revenue items:
 - Grants are lower by \$17k (or -44%).
 - Clinic Services are lower by \$11k (or -1%).

Expenses

- YTD Expenditures are higher by \$33k (or +2%).
 - Higher expense items:
 - Fundraising/Food is higher by \$19k (or 105%)
 - TNR expenses are higher by \$13k (or 57%)
 - Shelter Non Vet Supplies are higher by \$16k (or +102%)
 - Salaries are higher by \$47k in the clinic and \$5k in shelter
 - Insurance is higher by \$10k.
 - Lower expense items:
 - Vet expenses -\$73k (or -36%) in shelter and -\$18k (or -24%) in clinic



Net Revenue

- Overall YTD Net Revenue is higher \$100k (or +70%).
11. Investment – J. Byrne, R. Casey
 - Pending quarterly report as of 3/31.
 12. 1 Location / Capital Campaign – J. Macrina, A. Jackson
 - No new updates
 13. Culture & Conflict Resolution – J. Byrne, S. Gilbert, A. Wilansky
 - No new updates
 14. Roundtable: Board Scope & POA Structure – J. Byrne
 - **Discuss:** Consultant update. Waiting for more detailed recommendations.
 15. Roundtable: Other Strategy Takeaways – A. Wilansky, J. Marcina
 - No new updates
 16. Adjourned 7:57 pm